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02.06.2020

Item 3  
30th Annual General Assembly meeting, 02/06/2020

**Proposal**

According to Article 25 paragraph 1 item 3 and Article 43 paragraph 1 of the Charter of OKTA AD – Skopje and Article 344, Article 365 paragraph 1 and Article 383 paragraph 1 item 3 of the Law on Trade Companies, the Assembly of Shareholders of OKTA AD - Skopje on its 30<sup>th</sup> Annual General Assembly meeting, held on 02.06.2020 passed the following

**DECISION**

for electing members of the Board of Directors

**Article 1**

Due to the submitted resignations to the Board of Directors by the following persons:

1. Mr. Efsthatis Grivas, whose mandate as member of the Board of Directors has ended as of 23.10.2019
2. Mr. Georgios Ververis, whose mandate as member of the Board of Directors has ended as of 29.10.2019
3. Mr. Ioannis Geroulanos, whose mandate as member of the Board of Directors has ended as of 31.12.2019
4. Mr. Konstantinos Mademlis, whose mandate will end upon election of a new member of the Board of Directors and
5. Mr. Alexandros Parginos, whose mandate will end upon election of a new member of the Board of Directors

the Assembly elects the following persons as members of the Board of Directors:

1. Mr. Dionysios Routsis, Chemical engineer, passport no. AN9293129, address 73 Kresnas str., Athens, Greece, current acting member of the BoD, as independent member
2. Mr. Vasilios Bagiokos, Mining engineer/Master in business administration, ID no. AO 049146, address 172 Rodou str., Athens, Greece, current acting member of the BoD, as independent member
3. Mr. Vuk Radovic, Mechanical engineer, passport no. 012986846, address Mirijeovski bulevar 020, Palilula, Belgrade, Serbia, current acting member
4. Mr. Spyridon Gkikas, Bachelor of Science in Accounting & Finance/Master of Science in Applied Economics & Finance/Master in Business Administration/Bachelor of Science in Chemical Engineering/Master of Science in Integrated Design of Chemical Plant, passport no. AP2961537, address 72 Reppa str., Papagou, Attiki, Greece and
5. Mr. Panos Shiatis, Bachelor of Science in Accounting & Finance/Fellow of the Association of Chamber Certified Accountants, passport no. K00333057, address 8A Chimarras str., Marousi, Athens, Greece

all elected for the mandate period of 6 (six) years as of 02.06.2020.

**Article 2**

The elected members of the Board of Directors shall be entitled to the right of compensation of their traveling and accommodation expenses related to the performance of their activities, as well as compensation according to the applicable Decision of the Assembly for compensation of the members of the Board of Directors.

**Article 3**

Kimova law office is authorized to file the relevant application to the Trade Register.

**Article 4**

This Decision enters into force on the day of its passing.

Annual General Assembly of Shareholders  
Chairman,